

DETAILS OF WORKING EXPERIENCE (Long term - Interim)

Profile management:

- Operational management
- General management
- Project management
- Span of control: 50-500 FTE

Profile projects and programs:

- Starting - closing business (units)
- Integration - privatization of business (units)
- Integration of acquired companies
- Cost reduction program
- Reorganization - restructuring
- Transfer of manufacturing (NLD-BEL-DEU-POL-SVK-CHN-ENG)
- Develop Centre of excellences
- Strategy - vision, operationalize and implement
- Change management:
 - Production driven → customer driven.
 - Supply Chain management, a Value creator
 - Lean, Continuous improvement, a Way of life
 - Be(come) a professional
 - Keep it simple

Profile Companies:

- International, National (NLD)
 - Large - SMEs
 - Listed, family business
- Matrix-, line-, project-organization
- Cultural control: Dutch, American, English, French, German

Profile Company activities:

- Manufacturing
 - Series production, NPI, specialties
- Technical maintenance / Installation
 - On-Offshore
- Line of business:
 - Aerospace / Aircraft industry, automotive, packaging, installation, electrical, fire-extinguishing, metal forming / construction, printing, die-casting

Profile positions:

- 1980 – To Date:
 - Production manager / Plant Manager: (3 companies, 18 years)
 - General Manager / Technical Director: (2 companies, 11 years)
 - Managing Director / Director of Operations (1 company 5 years)
 - Interim Management/Consultancy Operations: 2014 onwards

Specific references:

- On request